

Decommissioning and HSE Stewardship

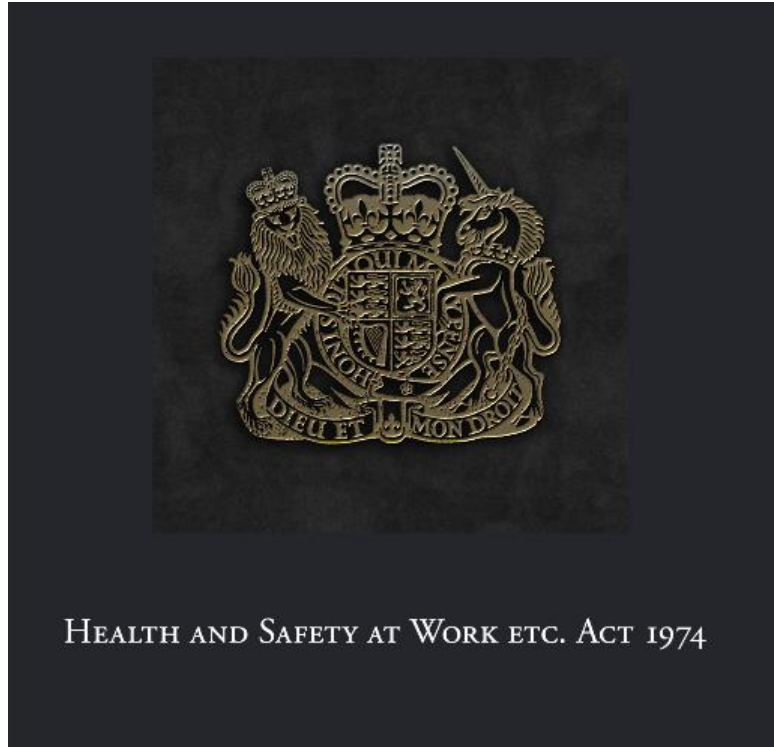
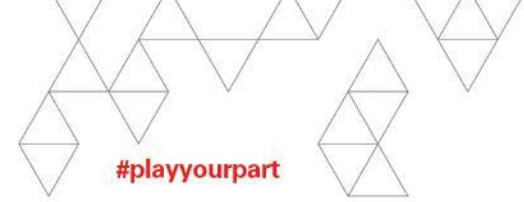
Speaker: Steve Rae

Executive Director Step Change in Safety

Chairman of Pound for Piper Trust

Health and Safety at Work Act 1974

Is the primary piece of legislation covering Occupational Health and Safety in Great Britain.



HEALTH AND SAFETY AT WORK ETC. ACT 1974

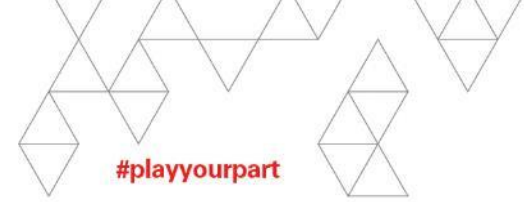
The Essence of the Act:

Is that all workers have a right to work in places where risks to their Health and Safety are properly controlled.

The Duties of Employers:

To ensure, so far as is reasonably practicable, the Health, Safety and Welfare at work of all employees

Derivatives of the Health & Safety at Work Act 1974



The Offshore Installations (Offshore Safety Directive Safety Case etc) Regulations 2015



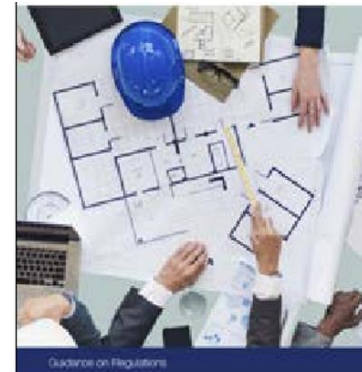
Health and Safety
Executive



Construction (Design and Management) Regulations 2015



Health and Safety
Executive



The Duty of Employers:

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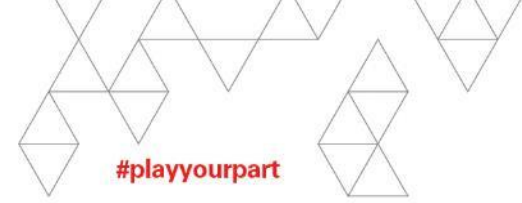
**STEP CHANGE
IN SAFETY**

Recognised by the Regulators,
Unions, Industry and the Workforce
for delivering best in class Health and
Safety guidance and publications

Step Change in Safety has a desire to
become involved



STEP CHANGE IN SAFETY



Established in 1997 as a member-led organisation that aims to make the UK the safest place to work in the worldwide oil and gas industry.

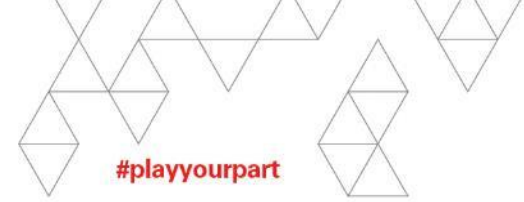
Step Change continues to facilitate high quality worker involvement and consultation on Health and Safety matters.

Step Change in Safety brings together Operators and Contractors, Trade Unions, Regulators and the onshore and offshore Workforce.

We believe that by collaborating, sharing and adopting best practices we have improved the Health and Safety of the UKCS.



2019 Focus Areas



#playyourpart

Improving safety and effecting change through collaboration



Competence



Human Factors



Lifting Forum



Helicopter Safety



SCLT-ESR Network



Alerts & Moments



Mental Health



Workforce Engagement

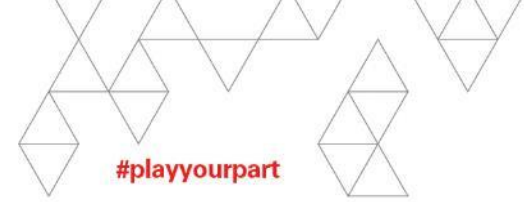


Major Accident Hazard Understanding



Joined-up thinking

2020 & Beyond Focus Areas



Improving safety and effecting behaviour change through continued collaboration, and increased engagement

- Onshore leadership and focal points
- Offshore leaders, OIM's network
- SCLT-ESR network and the workforce
- Trade associations, training/education and standards bodies



Increased
Engagement



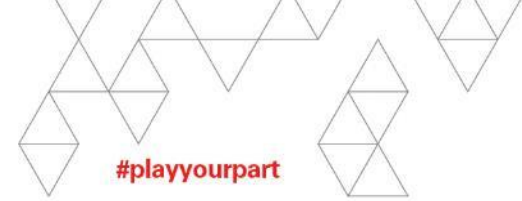
Major Accident
Hazard Understanding



Human Factors

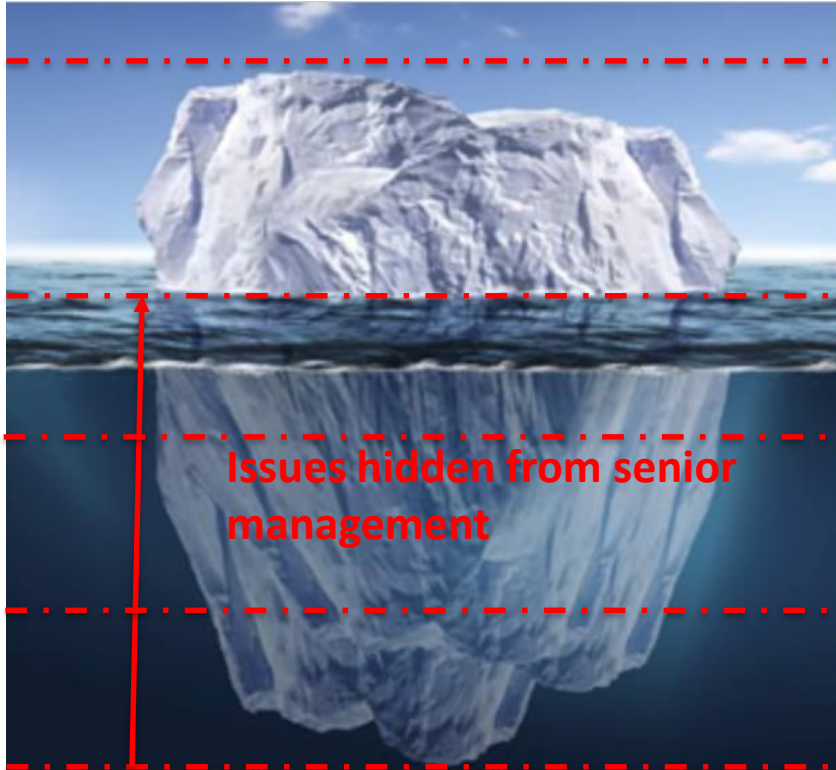
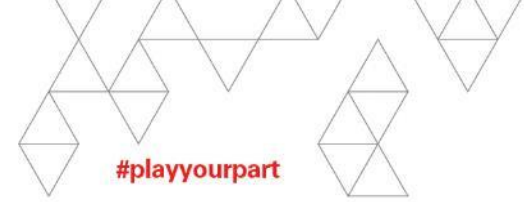


Case for Change



- Business early in maturity levels
- Disparity in sector HSE performance
- Tell tale signs have presented themselves
- Desire to build sustainable business model
- Opportunity to reduce the burden of development
- Market will experience significant growth
- Public perception and reputation

The Iceberg of ignorance, by Vinod Bidwaik

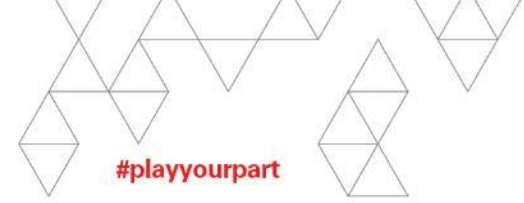


Issues known to Senior Management 4%

Issues known to Managers 9%

Issues known to Supervisors 74%

Issues known to Frontline Workers 100%

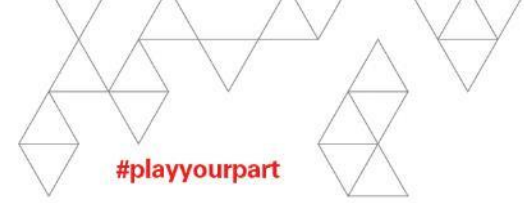


“prior to any disaster there will nearly always be information somewhere within an organisation that trouble is brewing....critical information must not be allowed to lie around unrecognised, ignored or buried like some landmine waiting to be triggered.”

“ The challenge is to find ways to assemble this information and move it up the hierarchy to the point where it can be understood and reacted on responsibly.”

Andrew Hopkins (Lessons from Longford)

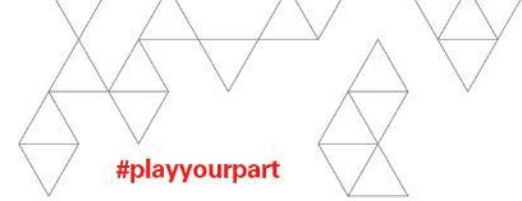
Committed to Delivering Safer Operations



➤ Potential Benefits

- Reduction in fatalities and life changing injuries
- Access to proven systems
- Transferable methodologies and tools
- Improved workforce motivation
- Increased client confidence
- Reducing schedule risk
- Enhanced public reputation
- Increase potential for repeat business

Get in Touch



Steve Rae

➤ <https://www.stepchangeinsafety.net/>

